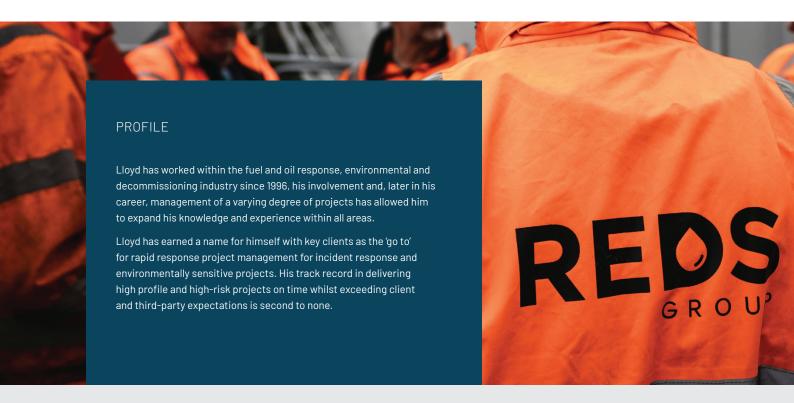




LLOYD BURNARD

OWNER / MANAGING DIRECTOR

REDS GROUP JUNE 2017 – PRESENT



SKILLS

Major projects planning, pricing & management

New procedure & service development & implementation

Comprehensive experience & knowledge into fuel storage, emergency response & associated services

Innovative creator & planner

Major contract & tender management and pricing

Associate level pollution & fuel storage regulation knowledge

Associate level SHEQ management & implementation

Industry 'go to' for major complex response projects

Major client & account management

Senior environmental management

Site auditing

Company & client representation

CAREER SUMMARY

MANAGING DIRECTOR

REDS Group

June 2017- Present

RESPONSE & ENVIRONMENTAL

PROJECT MANAGER

LCM Environmental 2016-2017

CORPORATE DEVELOPMENT MANAGER

LCM Environmental

2010-2016

MARKETING MANAGER

LCM Environmental 2004-2010

OPERATIONS ASSISTANT & SITE

MANAGER

LCM Environmental 2002-2004

SITE OPERATIVE

LCM Environmental 1996-2002





GARETH McCORKILL

RESPONSE & ENVIRONMENTAL PROJECTS MANAGER

REDS GROUP
JANUARY 2019 - PRESENT

PROFILE

With over 15 years' experience in the Oil Spill Response industry operating in over 45 countries, Gareth has an unparalleled depth of expertise in the industry, having managed, co-ordinated or overseen numerous international major spill response projects.

Gareth's technical knowledge of oil spill equipment, response methodologies and the necessary interconnecting equipment required to 'make it work' in all environments (Land, Shoreline, Off-shore) is extensive.

With added marine experience of being a Navigational Office in the Royal Fleet Auxiliary for 8 years, ex commercial fisherman and RYA power boat instructor and qualification in Shipboard Operations and Nautical Science; Gareth's experience and knowledge in seamanship and understanding of the innerworkings of a vessel's operation is comprehensive.

Strong inter-personal and managerial skills, accustomed to working with colleagues and clients in environments where pressure is the norm and diplomacy in dealing with difficult and sensitive situations is essential.



SKILLS

Incident Management

Contract & tender management

NEBOSH/IOSH Certificate

ICS management

Oil Spill Specialist

Offshore/Marine Specialist

People management

Environmental management

Waste Management

Logistics/Transport

18001 Internal Auditor

QUALIFICATIONS & MEMBERSHIPS

Hazardous Waste Operations & Emergency Response Standard (HAZWOPER)

IMO 1, 2 & 3 Instructor

Confined Space/Vessel Entry, Emergency Rescue Procedures

NGC 3 (NEBOSH) Certificate

Oil Spill Information System (OSIS) v4.0, OSRL/EARL

STCW 95 II/1(0) Officer of the Watch

HND Nautical Science

NVQ 3 Merchant Vessel Operations

BTEC Intermediate Award in Multimodal International Freight Procedures, British International Freight Association (BIFA)

IATA - Carriage of Dangerous Goods by Air

Further Offshore Emergency & Escape Chute Training (FOET ECT)

Incident Comm& Systems (ICS) 100, 200, 300 & 400

CAREER SUMMARY

OTECHNICAL / COUNTRY MANAGER NRC International Service Limited 2010 - December 2018

HSE & EMERGENCY RESPONSE ADVISOR Lundin Petroleum, Russia 2007 - 2010

SENIOR SPILL RESPONSE SPECIALIST Oil Spill Response Limited 2004 - 2008

CADET OFFICER / NAVIGATIONAL OFFICER Royal Fleet Auxiliary 1996-2004

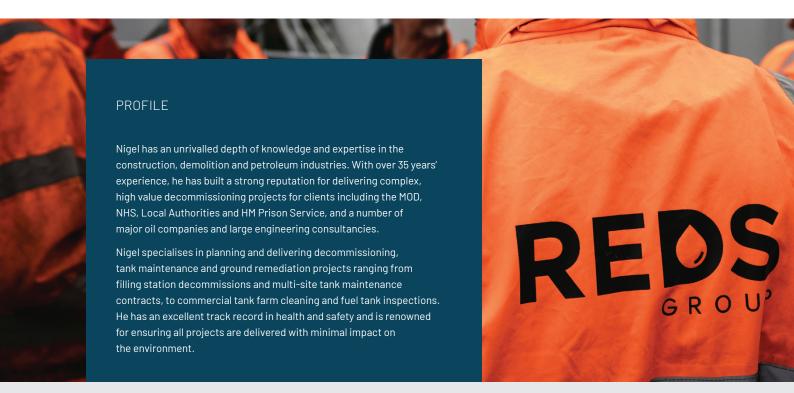




NIGEL FRIEND

ASSOCIATE DIRECTOR

REDS GROUP OCTOBER 2017 - PRESENT



SKILLS

Major projects planning, pricing & management

New procedure development & implementation

Comprehensive experience & knowledge into fuel storage, pipework & associated services

Major contract & tender management & pricing

Associate level waste & fuel storage regulation knowledge

Associate level SHEQ management & implementation

Industry 'go to' for major complex projects

Major client & account management

Senior environmental management

Site auditing

Company & client representation

QUALIFICATIONS & MEMBERSHIPS

Carillion clearance for MOD

ISOH Managing safely

UKPIA Safety Passport – (Core day & Petrol Retailers)

CAREER SUMMARY

ASSOCIATE DIRECTOR - PROJECTS

REDS Group

October 2017- Present

SENIOR PROJECTS MANAGER

LCM Environmental 2000-2017

SITE MANAGER

LCM Environmental 1996-2000

MARKETING MANAGER

LCM Environmental 2004-2010

PLANT OPERATOR

LCM Environmental 1995-1999





SHANE STANLEY

SHEO & PROJECTS MANAGER

REDS GROUP JULY 2017 - PRESENT



SKILLS

Major projects management

Contract & tender management

Fuel storage regulations

Client & account management

Waste management

Environmental management

Site management

Site auditing

SHEQ procedures & senior management level implementation

Company & client representation

AWARDS

ExxonMobil Site Supervisor of the Year 2010. Nominated again in 2011

LCM 'No Harm' Champion 2012

Shell 'Hero for Zero'

QUALIFICATIONS & MEMBERSHIPS

Carillion clearance for MOD

HGV 2

CBRE safety certificate

UKPIA Safety Passport – (Core day & Petrol Retailers)

CSCS - Work Supervisor

CPCS - Plant Operator

Shell high risk permit issuer

First Aider

SSSTS - Site Management

IPAF - MEWP Operator

Team Leader Certificate

DSEAR

CAREER SUMMARY

SHEQ & PROJECTS MANAGER

REDS Group

July 2017- Present

PROJECTS DELIVERY MANAGER

LCM Environmental 2016-2017

SHEO MANAGER

LCM Environmental 2014-2016

OPERATIONS MANAGER

LCM Environmental 2013-2014

DEPUTY PROJECTS MANAGER

LCM Environmental 2011-2013

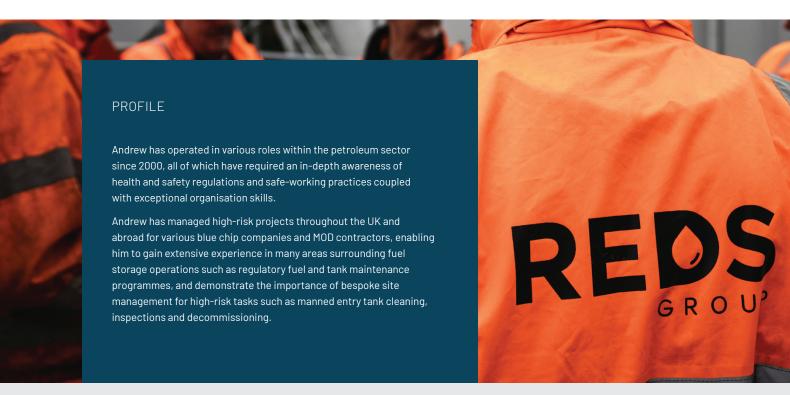




ANDREW MURCH

OPERATIONS MANAGER

REDS GROUP JULY 2017 - PRESENT



SKILLS

Project management

Fuel storage regulations

Safe working practices

Client & account management

Pipework specialist

People management

Environmental management

Road tanker capabilities

Site auditing

Fuel analyst

Company & client representation

QUALIFICATIONS & MEMBERSHIPS

Carillion clearance for MOD

HGV 1& ADR licence

CBRE safety certificate

BA & confined space qualified

incl. Rescue

UK PIA Safety Passport – (Core day & Petrol Retailers)

OFTEC engineer

CSCS Card holder

Shell high risk permit issuer

First Aider

Fire Marshall

CAREER SUMMARY

OPERATIONS MANAGER

REDS Group July 2017- Present

TANKER FLEET MANAGER

LCM Environmental 2012-2017

GENERAL MANAGER

Scarletts Fuels 2012-2012

PETROSCOPE PROJECT MANAGER

LCM Environmental 2011–2012

TANK SYSTEMS PROJECT MANAGER

LCM Environmental 2002-2011

SITE MANAGER

LCM Environmental 2000-2002